



Health and Safety Policy

Statutory Policy

Created by: Mr C Marsden

Date presented to governors: 12.01.2017

Review Date: Spring Term 2018

For public viewing

Links to other policies:

- Health and Safety Responsibilities and Arrangements
- CPD Policy
- Staff Appraisal Policy



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1. Introduction

St. Wilfrid's Church of England Academy is committed to managing health and safety effectively to protect its students, employees and other persons with whom we interact.

Our students should be able to experience a wide range of activities. It is our intention that health and safety measures should help them to do this safely, not stop them.

This document contains our Health and Safety Policy as required by the Health and Safety at Work Act 1974.

2. Policy aims

To set out our commitment and the objectives in managing health and safety and risks associated with our organisation, premises and activities. This applies to activities on or off the premises.

To comply with the Health and Safety at Work Act 1974 and regulations made under this Act.

3. Health and Safety Policy Statement

The Governing Body of St. Wilfrid's Church of England Academy recognises that it has a legal duty of care towards protecting the health and safety of its employees, students and others who may be affected by the Academy's activities.

In order to discharge its responsibilities, the Governing Body will ensure:

- this Policy Statement is brought to the attention of all employees and other relevant parties
- they communicate and consult with our employees and other relevant parties on matters affecting their health and safety
- they comply fully with all relevant legal requirements, codes of practice and regulations at International, National and Local levels
- that emergency procedures are in place for dealing with fire or other significant incident
- that adequate resources to control the health and safety risks arising from employees work activities are provided
- that all employees are competent to do their tasks
- responsibilities and arrangements for health and safety are defined and disseminated through the issue of supplementary documentation and consultation
- performance, policies and procedures are monitored to pursue a programme of continuous improvement

We take a pragmatic approach to deliver proportionate response to risk and to prioritise action according to risk with the objective of continuous improvement. We accept that we cannot

eliminate risk from everything we do but we can manage risk in such a way that exposure to hazards is controlled as far as is reasonably practicable.

4. Further Information

[The Management of Health and Safety Regulations 1999](#)

[The Adventure Activities Licensing Regulations 2004](#)

[Health & Safety Executive, Information about reporting injuries](#)

[Health and Safety Executive, information on a range of health and safety issues](#)

[Outdoor Education Advisers' Panel, information on 'school trips' \(not just outdoor activities\)](#)

[Outdoor Education Advisers' Panel, National Guidance for the management of outdoor learning, off-site visits and learning outside the classroom](#)

[CLEAPSS, Advice on science safety](#)

[Association for Science Education, for advice on science safety](#)

[Association for PE, for advice on safety in PE and school sports](#)

[Council for Learning Outside the Classroom, information on 'school trips' including accreditation](#)

5. Policy Review

This Policy will be reviewed annually and in response to legislative change. Any changes to the Policy will be brought to the attention of all employees and other relevant parties.